



Job Posting **Registered Behaviour Analyst (RBA)**

The John McGivney Children's Centre provides paediatric therapy services in the Windsor-Essex County community, enriching and celebrating the lives of children and youth with disabilities to help abilities grow, by providing child-focused, family-centred care. As a HOOPP employer, JMCC values collaboration, honesty, innovation, leadership, diversity, equity and inclusion.

Summary of the Role:

Reporting to the Autism Supervisor, the RBA will:

- Act as part of a multi-disciplinary team, to provide a range of treatment services & clinical oversight to children, youth and their families in JMCC; including our OAP funded programs and community-based environments.
- Work directly with children; develop & support the implementation of behaviour plans for all clients; with a focus on neurodiverse affirming, preventative, and evidence based behavioural strategies to support successful outcomes.
- Collaborate with & provide consultation to JMCC clinicians to support the clinicians' treatment strategies as needed.
- Assist in the development, facilitation, and training in Applied Behaviour Analysis, using natural environment training models of teaching.
- Assist in the development and implementation of assessment tools to conduct functional assessments and analyses; monitor and evaluate.
- Develop appropriate behaviour strategies and provide ongoing support and training to direct support professionals, and other individuals in support roles for families.
- Participate and support transitions for clients as required; and evaluate and assess clients using appropriate data measures and curriculum.
- Initiate assessments through informal and formal observations, which may take place in a clinical setting and/or in the child's natural environment(s).
- Provide information and support to parents and caregivers to implement Behaviour Analytic strategies across environments, when required.

Qualifications:

- Master's degree in psychology or other health or social sciences field.
- Registered as a Behaviour Analyst authorizing autonomous practice with the College of Psychologists and Behaviour Analysts of Ontario (CPBAO) in good standing.
- Demonstrated clinical experience; minimum of two years of clinical experience with children and youth of various ages with varied profiles and diagnosis.
- Strong leadership and coaching skills, as well as strong written and communication skills.
- The ability to share expertise in ways that are understandable; and establish rapport with families.
- Excellent interpersonal and organizational skills; must be able to work independently, and as part of a multi-disciplinary team.
- Program development experience considered an asset.
- Certification in SMG & experience using it in an environment with children & youth considered an asset.
- Strong computer skills; specifically with Microsoft, Word and Excel are preferred.
- A valid Ontario driver's license and access to a vehicle, along with a current certification in First Aid and CPR is required.
- Must be available to work flexible hours, as required.
- French Language Proficiency is an asset.

What We Offer:

- HOOPP Pension Plan
- Hourly Wage Range - \$38.183 - \$42.785
- Hours of Work –37.5 hours per week
- Internal & External Posting
- Date Updated Posting Posted: July 23, 2026
- Closing Date: July 31, 2026
- 1 Permanent Vacancy – (Existing Vacancy)

Let our staff tell you why they love working at JMCC! [Watch our short 5 minute video!](#)

Qualified applicants can submit a resume and cover letter to the Human Resources Department (hr@jmccentre.ca), by 4:00 pm on **July 31, 2026**

***Posting will remain OPEN until filled**

JMCC is committed to equity and diversity in the delivery of services and our work environment. Members from equity-seeking groups including Women, Indigenous Persons, Members of Racialized Groups, Persons with Disabilities and Persons of Diverse Gender Identities, Gender Expressions and Sexual Orientations, and groups protected by the Ontario Human Rights Code are encouraged to apply and to self-identify in their resume and/or cover letter. JMCC is committed to a recruitment process and work environment that is inclusive and barrier free. Should interested candidates require accommodations at any time during the recruitment process, please advise us of the nature of the accommodation(s) as soon as possible.