

# JMCC Strategic Plan 2023-2028

## Mission:

We enrich and celebrate the lives of children and youth with disabilities to help abilities grow by providing child focused, family-centred care.

## Vision:

As a provider of innovative services to children with disabilities, we are a centre of hope, support and inspiration, working together toward a future of empowerment, participation, and opportunity.

## Values:

**Collaboration:** We believe that children live in relationships with their families, their communities and society. We are committed to collaboration with the people and organizations who provide support to the children we serve.

**Honesty:** We believe that the best decisions and actions are taken with transparency and accountability. We are committed to honesty and openness in our work and in our interactions with others.

**Innovation:** We believe that our children and families deserve to have access to the best ideas and services. We are committed to seeking out new and better tools and techniques, and methods of engagement with our children, families and the community.

**Leadership:** We believe that as practitioners, and as an organization, we play an important role in leading for change. We are committed to using our expertise to help build a better world for the children and families we serve.

**Diversity, Equity, and Inclusion:** We believe that our work is made better when we listen to, include, and meet those who need our services where they are and remove barriers to participation. We are committed to being an equitable and just organization.

## In 2028, JMCC will:

**Future Readiness:** ... have a reputation, supported by current and former families and children for transparent, accessible, innovative care. JMCC graduates will seamlessly transition into adulthood with confidence.

**Strong Organization:** ... be an employer of choice for professionals in the sector with a reputation for leadership in equity, diversity and inclusion. JMCC will also have long term financial and asset management strategies that are robust and allow adaptation to changes in direction from provincial or other funders.

**Quality Services:** ... use high quality data to review, analyze and innovate in the delivery of service which results in successful outcomes for the children and families we serve. JMCC will maintain and improve the quality of the organization's accreditation with Accreditation Canada and its reputation in the children's treatment sector.

**Community Connection:** ... be seen as a leader in helping families and children connect to the services they need when they need them. JMCC will also be sought out for leadership on how to support children with complex disabilities in the community at large.

Community  
Connection

Quality  
Service

Strong  
Organization