

	<p style="text-align: center;"><u>Job Posting</u> Manager, Occupational & Physiotherapy Services</p>	<p>Date Posted: March 7, 2024 Closing date: March 21, 2024</p> <p style="text-align: center;">Internal/External Posting</p>
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1 Permanent Vacancy
Salary Range (\$47.39 - \$53.40 per hour)
Hours of Work – 37.5 hours per week (1.0 FTE)

The John McGivney Children's Centre provides family-centered paediatric therapy services in the Windsor-Essex County community, enriching the lives of children and youth with special needs by helping them reach their full potential. Reporting to the Director of Client Services, the Manager of Occupational and Physiotherapy services will be responsible for effective delivery of OT/PT services throughout JMCC (Centre, Community, and School Based Rehabilitation Services). They will support and collaborate with the Management Team in the identification and implementation of strategic and operational priorities of JMCC as they relate to client programs and services.

The Manager of OT/PT Services will lead the development of policies, procedures, protocols & guidelines for OT/PT Services. They will oversee the daily operations and manage the resource allocation and activities within the OT/PT portfolio. They will be responsible for people leadership functions such as: caseload management, coaching of staff; performance appraisals, and other HR functions. They will ensure continuing quality improvement through the identification, development and implementation of initiatives to improve the effectiveness and efficiency of programs and services. The Manager will collaborate with JMCC senior leadership on service delivery & staff allocation decisions; and will Monitor, manage and evaluate the service targets and service financial resources

Qualifications:

The qualified candidate will have a Master's degree in Physiotherapy or Occupational Therapy, or a related field. They will have acquired professional registration with the applicable college or association and be in good standing. They will have a minimum of 7 years of well-rounded related experience, preferably in paediatrics, and a minimum of 5 years managerial experience is preferred. Relevant experience in a leadership role with demonstrated competencies in people leadership, communication, conflict resolution, decision making and organization are required. The qualified candidate should also have a portfolio of diverse continuing education related to areas of responsibility.

The qualified candidate must have strong interpersonal, communication, and organizational skills; and must be available to work flexible hours.

Please submit your resume and cover letter no later than 4:00 p.m. on March 21st, 2024 to:

John McGivney Children's Centre
Human Resources Department
hr@jmccentre.ca

JMCC is committed to equity and diversity in the delivery of services and our work environment. Members from equity-seeking groups including Women, Indigenous Persons, Members of Racialized Groups, Persons with Disabilities and Persons of Diverse Gender Identities, Gender Expressions and Sexual Orientations, and groups protected by the Ontario Human Rights Code are encouraged to apply and to self-identify in their resume and/or cover letter. JMCC is committed to a recruitment process and work environment that is inclusive and barrier free. Should interested candidates require accommodations at any time during the recruitment process, please advise us of the nature of the accommodation(s) as soon as possible. ~Helping Abilities Grow~