

## Job Posting Recreation Therapist

Internal/External Posting

## 1 Permanent Vacancy - 1.0 FTE Salary Range (\$31.394 - \$35.175 per hour) Hours of Work – 37.5 hours per week

The John McGivney Children's Centre provides family-centered paediatric therapy services in the Windsor-Essex County community, enriching the lives of children and youth with special needs by helping them reach their full potential. Reporting to the Manager of OT/PT Services, the Recreation Therapist provides recreation and leisure activities for individuals with disabilities using a variety of techniques including arts, crafts, animals, sports, games, dance, movement, drama and music. They provide community opportunities to improve and maintain the physical, mental, and emotional well-being of clients; and assist clients in integrating into the community by teaching them how to use community resources and recreational activities.

The Recreation Therapist will assess clients to determine current and potential functioning level and interests. They will observe, analyze, and record clients' participation, reactions, and progress during recreational therapy sessions, modifying treatment programs as needed. They will develop a treatment plan to meet the needs of the client, based on a needs assessment, client interests and objectives of recreational therapy. They will encourage clients to acquire new skills and get involved in health, promoting leisure activities such as sports, games, arts and crafts, etc. The Recreation Therapist will confer with members of the treatment team to plan and evaluate recreational therapy programs, and ensure quality, effectiveness, and efficiency of services delivered. They will adhere to the standards of Therapeutic Recreation Ontario Network with other Children's Treatment Centres and/ or Recreation Therapy sub-group through EKO. They will supervise programs/activities delegated to others including support staff and students, and participate in clinical education and knowledge transfer activities.

## **Qualifications:**

The qualified candidate will have a Bachelor's Degree or College Diploma in a program related to recreation or other, such as Human Kinetics. They will have one year of experience in a related position, and knowledge of human behaviour and performance; including individual differences in ability, personality and interests, learning and motivation. They will also have knowledge of principles and processes for providing client and personal services, including client needs assessment, meeting quality standards for services, and evaluation of client satisfaction.

Please submit your resume and cover letter no later than 4:00 p.m. on May 15, 2024 to: John McGivney Children's Centre Human Resources Department hr@jmccentre.ca

JMCC is committed to equity and diversity in the delivery of services and our work environment. Members from equity-seeking groups including Women, Indigenous Persons, Members of Racialized Groups, Persons with Disabilities and Persons of Diverse Gender Identities, Gender Expressions and Sexual Orientations, and groups protected by the Ontario Human Rights Code are encouraged to apply and to self-identify in their resume and/or cover letter. JMCC is committed to a recruitment process and work environment that is inclusive and barrier free. Should interested candidates require accommodations at any time during the recruitment process, please advise us of the nature of the accommodation(s) as soon as possible. **~Helping Abilities Grow~**