

Title: Board Directive on COVID-19 Immunization Policy

Document Owner: Jessica Sartori (CEO)	Date Created: August 25, 2021
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Policy:

The John McGivney Children's Centre places a priority on the health and safety of all children and families, staff, volunteers, and visitors to Centre premises.

COVID-19 is a mild to severe respiratory illness that is caused by a coronavirus (Severe acute respiratory syndrome coronavirus 2 of the genus Betacoronavirus). It is transmitted chiefly by contact with infectious material (such as respiratory droplets) or with objects or surfaces contaminated by the causative virus, and is characterized especially by fever, cough, and shortness of breath and may progress to pneumonia and respiratory failure. (<https://www.merriam-webster.com/dictionary/COVID-19>)

The primary means known to control the spread of COVID-19 include physical distancing, covering the mouth, nose, and chin when distancing cannot be maintained, using eye protection when needed, and being vaccinated against COVID-19.

From time to time, JMCC's primary funder, the Ministry of Child, Community, and Social Services (MCCSS) directs Children's Treatment Centres to implement COVID-19-related policies concerning health and safety and other matters. Other directives may be issued from national, provincial, or local public health officials, and other ministries and legislative bodies to whom JMCC is obligated.

Purpose:

To inform and advise the JMCC Board of Directors, Community Members, and CEO of the expectations related to COVID-19 immunization.

Scope: This policy applies to the JMCC Board of Directors, Community Members, and CEO.

Definitions:

NONE

Procedure:

As COVID-19 presents a significant health and safety risk, and as vaccinations are proven to provide safe and highly effective protection against COVID-19 for the individual and for others, the Board of Directors and Community Members are required to be fully vaccinated, with the limited exceptions of medical or human rights exemption. Those who have an exemption, as per the previous paragraph, shall undergo rapid testing upon each visit to Centre premises.

The CEO shall ensure that, at a minimum, Centre policies pertaining to COVID-19 immunization meet the requirements contained in the directives of the various relevant legislative bodies. The

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CEO shall implement any amendments, that may be required should the directives of the various relevant legislative bodies change as the COVID-19 pandemic evolves. Only those amendments to the policy that will result in any directive of a relevant legislative body not being fully implemented, or is an amendment that may increase the tangible risk profile of the Centre, shall require approval from the Board of Directors.

Related Documents:

Attachments: JMCC COVID-19 Immunization Policy (operational), board health and safety pol, etc – to be completed

References:

NONE

Printed copies are for reference only. Please refer to the electronic copy for the latest version.